

Career Switch Podcast

Draft Interview Questions

Thank you for your willingness to share your story on the Career Switch Podcast! Please review the below list of questions that will guide our discussion. I'm looking forward to our conversation and appreciate your time.

Proposed Interview Questions:

What were you doing previously?

What are you doing now?

What led you to decide to make your career change?

Was there a specific moment, event or experience that solidified or catalyzed your decision?

How did you go about making your change? Follow-up questions might include:

- **Did you have any idea what you wanted to do?**
 - **If so, why that particular field?**
 - **If not, how did you identify it?**
- **How long after making your decision did you quit your job?**
 - **Did you begin your search while at your previous job, or did you quit and take some time to think about it?**
 - **Did you have any "down-time" or did you transition immediately?**
 - **If "down-time," what did you do during this time?**

What were the financial implications of your career change, and how did you handle them?

- **Did you get advice from family, friends, financial advisors, or coaches?**
- **Did you pay for anything like a career/life coach, classes, or anything else that helped you explore potential new career options?**
- **How did you think about potentially lower salary/compensation? Did that scare you? How did you overcome?**
 - **Especially if self-employed, how did you think about getting clients or making a stable living?**
- **(If applicable) How did you obtain the support of your spouse and/or work out cost implications with kids, etc.?**

What other obstacles did you encounter, and how did you overcome?

- **What did your family/friends/peers/colleagues think about your decision? Were they supportive?**
- **How did you "pitch" your decision to them?**

What wrong turns did you make? What didn't go well?

What was the most difficult thing about changing careers?

What help did you get?

- **Did you have a mentor?**

Is there anything you miss about your previous career?

What do you wish you had done differently?

Are you happy in your career now?

- **What do you like most about it?**
- **What do you like least?**

What were some of the key lessons you learned in your career change?

What advice would you have for someone who is looking to change careers?

Last 2 Questions:

What does it mean to have a fulfilling career?

What is your definition of success?